

CANDIDATE STATEMENTS

Below you can find a list of candidates and statements from many of these candidates.

Candidates for President:

Roberto Guzman, Marquitta Martin, Tony Pro

Marquitta Martin

As President I will:

- make sure that members are respected, voices are heard, and show that CCCLOC is the priority of CCCLOC officers
- fight for CCCLOC salary increases that will close the gap of our full-time coworkers' hourly rate
- build solidarity

Vote for me! Let's build a great future!

Tony Pro

As President, I will advocate for a united CCCLOC grounded in accountability and transparency. With the OneUnion slate, we will lead with integrity, embrace new ideas, increase collaboration, and actively engage members to improve campus processes and amplify our collective voice for all members.

Candidates for 1st VP and Grievance Chair:

Timijanel Boyd Odom, Elena Kneeland, Marquitta Martin

Timijanel Boyd Odom, J.D.

I'm running for 1st VP and Grievance Chair because CCCLOC deserves leadership that puts members first. I will fight for pay equity that respects the value of our work and build the solidarity we need to win. Let's stop being the 'invisible' workforce and start being the priority.

Elena Kneeland, Campus Wright

I want to continue serving as a union representative for Wilbur Wright College because I am committed to advocating for my colleagues, protecting our rights, and fostering a fair, respectful workplace where all voices are heard and value.

Marquitta Martin

Candidates for 2nd VP and Membership Chair: Diana Campos, Randall Miller

Diana Campos

I'm running for 2nd Vice President of CCCLOC as part of the OneUnion slate! I'm committed to reinvigorating our membership, strengthening our collective voice, and advancing fair and inclusive practices. Together, we can build a more empowered union that protects our rights and elevates each and every member.

Randall Miller

During my two years as 2nd Vice President of CCCLOC, member engagement and communication have been my priorities. At a critical time in contract negotiations, members have a right to be informed. Over the next two years, I will continue to offer informative updates while working to grow our membership.

Candidates for Treasurer: Greg Washington, Jose Sosa

Greg Washington

I'm running for Treasurer to establish greater accountability, clarity and transparency. Now is the time to elect someone who has a track record of doing the right thing for our members. Our focus has to be on securing a living wage, health and retirement benefits for our members.

Jose Sosa

Hello, my name is Jose Sosa, and I'm running for Treasurer. I'm committed to managing our union's finances with transparency, accountability, and integrity. I will ensure clear reporting and responsible use of funds to support our members and strengthen our union. Vote for our future.

Candidates for Secretary:

Shandra Outlaw, Pamela Lessner, Tonia Humphrey

Pamela Lessner

I'm running for CCCLOC Secretary to ensure accurate, timely meeting records and clearer union communications. We need to honor members who have passed with letters to their families and create condensed General Meeting summaries. As a campus rep, Membership Chair, and IEA-PAC activist, I bring advocacy, transparency, and discretion.

Shandra Outlaw

I am running for CCCLOC Secretary. The role of the secretary is to maintain the official files, assist the president and other officers of CCCLOC with correspondence. I would also keep accurate minutes and would notify the membership of meetings, events, and activities. Thank you for listening and I hope you vote for me.

Candidates for Membership Secretary: Beth Braun, Deborah Rogers-Jaye

Beth Braun, M.A., Ph.D.

I've been a CCC adjunct 20 years. I served as Truman Campus Representative for 15 years, Treasurer for 6, Secretary for two. As Membership Secretary I'll bring my experience in contract bargaining and advocating for us at Board of Trustees meetings, to effective communication and maintaining an accurate membership list.

Deborah Rogers-Jaye

Running for the position of Membership Secretary, I bring longevity, experience as a Union ExComm member, a Campus Rep, and a sense of connection, sensitivity and relatability with the membership. I am committed to assisting membership with their needs and working with the One Union slate to strengthen the Union.

Candidates for Campus Rep

Daley: Zaroni Cuesta, Pamela Lessner, Tony Pro, Jose Sosa

Pamela Lessner

I'm running for Daley Campus Representative to ensure our members are supported with workplace issues, potential grievances, explanations of our CBA, and even onboarding. As a librarian at Daley, I am accessible, dependable and able to connect with adjuncts. I served as Daley's Campus Representative before I was Membership Chair.

Tony Pro

As Daley Campus Rep, I will represent Daley College members with integrity, accountability, and transparency, strengthening our Executive Committee and CCCLOC. My priorities are to collaborate with administration to address member issues and improve campus processes and communication, while increasing membership and engagement through continuous campus events and meetings.

Jose Sosa

I'm seeking re-election as Daley Campus Representative for CCCLOC. With eight years as an adjunct faculty in City Colleges of Chicago, I bring experience, commitment, and advocacy. I will continue working to ensure fair representation, clear communication, and strong union relationships. Vote for our future.

Harold Washington:

Deborah Rogers-Jaye, Dorothy Washington-Calvin

Deborah Rogers-Jaye

I am running for the position of Campus Rep. Continuing to serve the needs of union members is my priority while continuing in my style of communication, reaching out to find ways to better support members and keeping members updated on union and contract business. I take this position seriously.

Kennedy King: Shandra Outlaw

Shandra Outlaw

As a campus rep, I consistently represent my fellow adjuncts and keep them abreast of our negotiations and any issues they need to be aware of. I meet with the college president and dean regularly. I am always aware of what's going on my campus, and as secretary would do the same for all CCC adjuncts.

Malcolm X: Ken Campbell, Jason Dye, Cecilia Harrison

Jason Dye

My name is Jason Dye, English, and I look forward to serving the hard-working and underpaid adjunct community at Malcolm X by helping to build a community and space for our hard-working, underpaid instructors and professors at our campus!

Cecilia Harrison

I am committed to advocating for transparency, equity, and consistent application of our Collective Bargaining Agreement. I will work to ensure adjunct voices are heard, supported, and represented with integrity while fostering collaboration and accountability across our campus.

Olive Harvey:

Komala Hayes, Elsie Hernandez, Victoria Thompson

Elsie Hernandez

As an experienced representative, I am seeking the Olive Harvey College union representative position to advocate for adjunct faculty and students. With a proven track record of strengthening administration communication and securing union space, I will leverage my diverse, multilingual background to deliver positive results, improve, and empower our campus community.

Truman:

**Diana Tigu Chavez, Kimberly M. Williams Dismuke,
Marquitta Martin, Eric Schuster**

Marquitta Martin,

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- build solidarity

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Eric Schuster

I'm a seventeen-year CCC veteran instructor, seeking to continue as Truman rep. It's a privilege to assist and represent fellow adjunct faculty. Like you, I support a fair wage and strong contract, which is not what the college is currently offering. Solidarity means victory - let's keep our union strong.

Diana Tigu Chavez

I would love to be a Union Rep for CCCLOC (Truman college) once again. I am a Union advocate with over five years representing Truman. I have Proven success winning grievances for CCCLOC part-timers, supporting negotiations, and guiding members in meetings with administrators. Committed to strong representation, fair outcomes, and protecting workers' rights.

Wright: Beth Braun, Diana Campos, Elena Kneeland

Beth Braun, M.A., Ph.D.

I served as Truman Campus Rep for 15 years, Treasurer for 6, and on a contract bargaining team. I've spoken on behalf of pay equity at many Board of Trustee meetings. I'm now teaching and tutoring at Wright College. I'm available everyday in the Wright College Tutoring Center (S102).

Elena Kneeland

I want to continue serving as a union representative for Wilbur Wright College because I am committed to advocating for my colleagues, protecting our rights, and fostering a fair, respectful workplace where all voices are heard and value.